

# CORPORATE SOCIAL RESPONSIBILITY AND SUSTAINABILITY COMMITTEE REPORT

## OVERVIEW

The CSR and Sustainability Committee, constituted under the authority of the Board of Directors, is committed to promoting ethical responsibility, environmental stewardship, and community well-being across all business operations. The Committee ensures that the Company's activities align with national priorities, international sustainability standards, and the United Nations Sustainable Development Goals (SDGs).

Corporate social responsibility (CSR) is a business approach that contributes to sustainable development by delivering economic, social and environmental benefits for all stakeholders. It is represented by the contributions undertaken by Companies to society through its business activities and its social investment. Unique Hotel and Resorts PLC initiatives for the integration of business operations and values, whereby the interests of all stakeholders including investors, customers, employees, the community and the environment are reflected in the Company's policies & actions.

## PURPOSE OF THE COMMITTEE

The purpose of the Board CSR & Sustainability Committee is to ensure long term sustainability of the Company aspirations and management of the Company's CSR initiatives. CSR & Sustainability Committee ensures that the businesses align its values and behavior with the expectation of stakeholders, not just customers, and investors, but also employees, suppliers, communities, regulators, special interest groups, and society as a whole. It is the Company's commitment to being accountable to its stakeholders for the betterment around us.

## TERMS OF REFERENCE

The Terms of Reference (TOR) for the CSR & Sustainability Committee of Unique Hotel & Resorts PLC include formulating and recommending CSR and sustainability policies to the board, overseeing the implementation of strategies and programs, monitoring performance against goals. The CSR & Sustainability Committee has performed its duties as assigned by the Board of Directors as defined in the Term of Reference (ToR) of the CSR & Sustainability Committee.

## POLICY

There is a detailed policy formulated by CSR & Sustainability Committee includes all the guidelines as recommended by the regulator. The policy outlines the organization's commitment

to ethical and responsible operations, guiding it to create a framework for integrating social, environmental, and ethical responsibilities into its business strategy. This policy has been published in the Company's website.

## COMPOSITION OF THE CSR COMMITTEE

The Board Corporate Social Responsibility (CSR) & Sustainability Committee is comprised of 06 (Six) members including one female Independent Director. All members are competent and experience in their area. The initiatives are managed in a way that secures business stability, sustain positive image and reputation of the Company and establishes the Company's commitment to the nation at large. The initiatives are all aligned with the SDG's and we are contributing to fulfilling the Government's commitment to the nation at large.

During the financial, the Board of Directors modified the existing name of the CSR Committee of the Company as 'CSR & Sustainability Committee' and re-constituted the CSR & Sustainability Committee members. The Committee conducted One meeting during the financial year. The Chairperson Mrs. Salina Ali Chaired the meeting where other members of the Committee were present. In the first meeting of the financial year, all members exchanged their views.

The members and attendance of CSR & Sustainability Committee' of the Board of Directors are as follow:

Name & Designation	Status in the Committee	Meeting Held	Attendance
Mrs. Salina Ali (Chairperson of the Board)	Chairperson	01	01
Rtn. Ghulam Mustafa (Nominated Director)	Member	01	01
Mr. Kazi Mahmood Sattar (Nominated Director)	Member	01	01
Barrister Fatema Anwar (Independent Director)	Member	01	01
Mr. Md. Khaled Noor (Nominated Director)	Member	01	0
Mr. Md. Shakawath Hossain (CEO & Ex-officio)	Member	01	01
Mr. Md. Sharif Hasan FCS (Company Secretary)	Secretary to the Committee	01	01

## CSR FOCUS AREAS

The company shall implement CSR activities in the following priority areas:

### Education and Skill Development

Hospitality and tourism training programs for underprivileged youth. Scholarships and vocational training centers.

### Healthcare

Medical camps, health awareness programs, sanitation infrastructure.

### Environment & Climate Action

Tree plantation, energy conservation, water management. Support for green building initiatives and carbon footprint reduction.

### Community Development

Infrastructure development in tourism-affected rural areas. Disaster response and rehabilitation.

### Cultural and Heritage Preservation

Support initiatives promoting local arts, crafts, and heritage tourism.

### Safe drinking water

Water treatment plants, addressing water scarcity in vulnerable areas, raising awareness about water conservation, promoting water-efficient practices, Highlighting the impact of water pollution and contribute to sustainable water management, improve community well-being.

However, as per "Income Tax Act 2023 – CSR-related expenditure guidelines the Company will also focus on the mentioned areas which are exempted from Income Tax up to 30 June 2030.

## RESPONSIBILITIES OF CSR COMMITTEE

The Board of Director of Unique Hotel & Resorts PLC has approved the CSR & Sustainability Policy along with the Terms of Reference (ToR) for the Company's CSR & Sustainability Committee. According to the CSR & Sustainability Policy the CSR & Sustainability Committee is entrusted with the responsibility to oversee the following activities:

- Formulating and recommending CSR & Sustainability policy to the Board of Directors;
- Monitoring compliance with the CSR policy of the Company;
- Recommending amounts of expenditure to be incurred on CSR & Sustainability activities;
- Formulating and recommending to the Board of Directors, annual action plans.

## CSR BUDGET AND EXPENDITURE

In line with its Corporate Social Responsibility (CSR) and sustainability Policy, Unique Hotel & Resorts PLC allocates a dedicated budget for CSR activities of the Company. The Company is committed to ensuring that an appropriate and meaningful portion of its annual resources is earmarked for CSR Initiatives aimed at promoting social welfare environmental sustainability, and inclusive development.

## ACTIVITIES ROUND THE YEAR

- Reviewed the Terms of Reference (TOR) of the Committee.
- Reviewed the CSR and Sustainability Policy in alignment with recent regulatory updates and sustainability commitments.
- Evaluated the effectiveness and impact of CSR initiatives and approve the CSR budget and allocation plan for FY 2025-26.
- Considered and approved proposed CSR initiatives for the financial year 2025-26, with a focus on education, healthcare, environment, and livelihood.
- Discussed the sustainability roadmap and long-term strategy in line with SDG principles.
- Reviewed the ESG activity metrics as per ESG reporting guidelines.

## DONATION

We are delighted to inform that during this period July 2024 to June 2025 Unique Hotel & Resorts PLC has conducted various programs and contributed in the various capacity of the society.



**“FEEDING HEARTS AND CLOTHING DREAMS”**

Sheraton Dhaka along with Diplomats World and ASEAN Ladies Association hosted a charity event to give back to the society - Feeding Hearts and Clothing Dreams: A Day for Unprivileged Children.”



**BLOOD DONATION**

Recently The Westin Dhaka family and Bangladesh Red Crescent Society(BDRCS) hosted a Blood Donation Drive at The Westin Dhaka premises where 25+ associates donated their blood for saving lives. We would like to thank Bangladesh Red Crescent Society(BDRCS) and our associates for being part of the noble cause.



**WORLD TOURISM DAY 2024**

World Tourism Day, celebrated globally on 27 September, highlights the social, cultural, political, and economic importance of tourism and its vital contribution to achieving the Sustainable Development Goals (SDGs).

To mark this occasion, The Westin Dhaka and Sheraton

Dhaka joined the worldwide celebration under the theme of promoting peace, cultural diversity, and unity through tourism. The initiative underscored tourism’s transformative power — protecting our planet, empowering local communities, and shaping a greener, more sustainable future for all.

Aligned with our brand philosophy, “The Westin Dhaka and Sheraton Dhaka – Where the World Comes Together,” the celebration reaffirmed our commitment to fostering cross-cultural connections and driving positive social and environmental impact through responsible hospitality.



This World Tourism Day, celebrate flavors of the world at Westin Dhaka, Sheraton Dhaka & Hansa A Premium Residence!

Community welfare initiative towards employee and their

immediate family



“Success isn’t just about what you accomplish in your life; it’s about what you inspire others to do.” UHRL volunteer some activities for the community welfare:

- Distribution of Sewing machine
- Distribution of Milk cow
- Monetary help
- Cleaning activities
- Feeding the marginal people

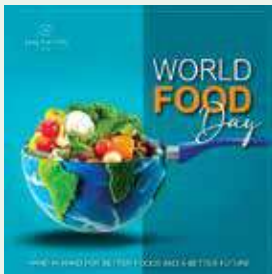
### FOOD DISTRIBUTION AT WORLD FOOD DAY

16th October is the World Food Day. It is an initiative of the United Nations’ Food and Agricultural Organization (FAO). The global event is a day dedicated to raising global awareness and taking collective action to eradicate hunger and ensuring that everyone has access to a good meal.

As a part of Corporate Social Responsibility & Citizen responsibility The Westin Dhaka and Sheraton Dhaka family distributed food in some places.



### Happy World Food Day!



“Envisioning a world where everyone has access to nutritious food while caring for our planet. Together, we can shape a future free from hunger.”

### Happy International Chefs Day!



**This year, we celebrate the spirit of “Food Explorers”- inspiring young minds to discover the joy of cooking, healthy eating, and the magic of fresh ingredients. Here’s to every chef who turns food into art and curiosity into flavor.**

### Distribution of food among flood affected people

UHR PLC is steadfast in its commitment to Corporate Social Responsibility (CSR). HR invited voluntary contributions from all employees to further assist the flood-affected communities. Both company and employee donations had been combined to provide much-needed relief.



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### MONITORING, EVALUATION, AND REPORTING

The CSR & Sustainability Committee maintained close oversight of each CSR implementation and fund utilization, Progress reports were reviewed at Board meetings.

### ACKNOWLEDGEMENT

The members of the CSR & Sustainability Committee express their gratitude and thanks to the Board of Directors for their prudent guidance and the Management for performing CSR activities round the year.

For and on behalf of CSR & Sustainability Committee

**SALINA ALI**

Chairperson, CSR & Sustainability Committee